

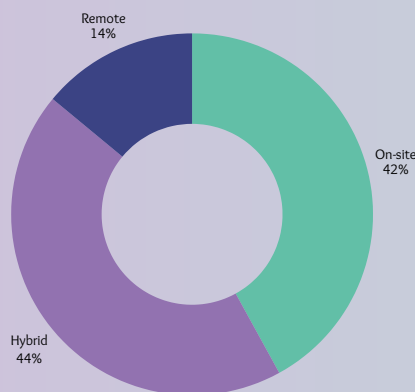


STAYCONNECTED

Hybrid Work in Europe 2025: Flexibility Meets Structure

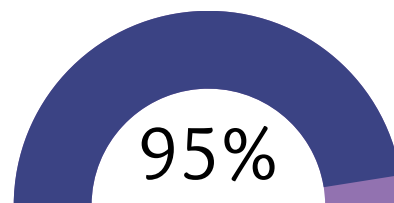
Setting the Scene for StayConnected

Key Data & Trends



- 44% of remote-capable jobs in the EU are hybrid.
- 14% are fully remote (down from 24% in 2022).

95% of employees report higher satisfaction with well-managed hybrid work.



3 in 4 HR professionals say hybrid work improves retention and well-being.

60% of organisations now use team-based hybrid policies.

Top 5 Trends Shaping Hybrid Work

1. Hybrid work is now a long-term model not a temporary fix.
2. Focus shifts from where people work to when they work.
3. Trust and Connection requires inclusive leadership as a key to hybrid success.
4. The importance of digital well-being and work-life balance is essential.
5. Offices are reinvented as hubs for collaboration and culture building.

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Europe is connected more than ever but to thrive hybrid workplaces must remain human-centred

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